

## REGINA K. PUMA-AT

82/5 Vo Van Tan, Thanh Khe

Danang City, Vietnam

Mobile Phone: +84338029880

Email: rkpumaat@yahoo.com



### A. EDUCATIONAL ATTAINMENT

- **Doctor of Philosophy in Commerce (Management)**, Saint Mary's University – Nueva Viscaya, Philippines – May 2006 graduate (Dissertation: "The Business Firms in Mountain Province Towards Policy Recommendations for Achieving Effectiveness Along Organizational Structure").
- **Master in Business Administration (major: Financial Management)** – Baguio Central University - Baguio City, Philippines – 1998 graduate (Thesis: "Performance of Faculty Members in the Mountain Province State Polytechnic College").
- **Bachelor of Science in Commerce (major: Management and Accounting)**, Saint Louis University – Baguio City, Philippines - 1988 graduate.

### B. EMPLOYMENT HISTORY

#### On Academic Work Experience

- **Duy Tan University, Danang City, Vietnam** – November 2019 to present  
Subjects taught: Principles of Management, Microeconomics, Macroeconomics, Financial Management, Negotiation skills, Entrepreneurship.
- **Lecturer** (Faculty of Business and Management Studies and Master in Business Administration), **Gulf College** in Affiliation with **Cardiff Metropolitan University** (London, UK), **Muscat, Oman** – April 2015 up to July 2019.
- **Lecturer** (Faculty of Business and Management Studies), **Gulf College** in Affiliation with **Staffordshire University** (London, UK), **Muscat, Oman** – April 2011 up to July 2017.
  - Adviser, Dissertation project – MBA
  - Prepared lecture materials and provided academic student advising services
- **Professor, Mountain Province State Polytechnic College**, Bontoc, Mountain Province, Philippines – June 1992 to March 2011.
  - Chairman, Faculty of Business Administration
  - Coordinator and Thesis Adviser, Graduate School - MBA
  - Prepare monthly reports and short-term plan for the department
  - Represent the department in any college and community activities

- Taught the following subjects in the areas management, marketing, economics, finance, business laws and accounting

### Other Experiences

- **Dissertation Adviser** – Graduate School, Cardiff Metropolitan University (UK) - from 2019 to present.
- **Thesis and dissertation external examiner**, Management and Science University, (Tel +603-5521-6868) Selangor Darul Ehsan, Malaysia – from 2015 to present.
- **Research Reviewer** - The Research Council (TRC), Sultanate of Oman
- **Thesis Adviser and Panel Member** – Graduate School, MPSPC, Philippines - from June 1992 to present.
- **Research Reviewer** – International Journal of Scientific Research in Science & Technology (IJSRST) – India - from 2016 to present
- **Manuscript Reviewer** - Management and Organization Review (<https://www.cambridge.org/core/journals/management-and-organization-review>)
- **Guest Speaker in trainings and conferences.**

### C. TRAININGS

- **Teacher of English to Speakers of Other Languages (TESOL)**, TVEozprod International, Melbourne, Victoria, Australia, August 2016
- **Other trainings** (certificates to be provided upon requests)

### D. LATEST RESEARCH PUBLISHED

- Pumaat, Regina and Mutaz, Hamed (2016). “**The Effectiveness of the Study Habits of Business Students at Gulf College, Oman**”. International Journal of Liberal Arts and Social Sciences. Volume 4., no. 5. pp. 46-54.
- Pumaat, Regina and Pumaat, Peggygail (2016). “**Trade Fair Participation of Small Entrepreneurs in the Mountain Province in the Philippines**”. International Journal of Liberal Arts and Social Science, Vol. 4, No. 5. pp. 230-236.
- Pumaat, Regina (2017). “**Observance of Business Firms on the Dimensions of Organizational Structures**”. International Research Scientific Research Journal, Vol. 2, No. 2, 2016.
- Pumaat, Regina and Pumaat, Peggygail (2017.). “**Implementation of the Determinants of Organizational Structure**”. International Humanistic Management Association, Research Paper Series No. 17-40. pp. 102-106.
- Puma-at, Regina (2018). “**CSR Participation of Banks**”. Mountain Province Research Council, Vol. 4, pp. 34-41.

- Puma-at, Regina (2019). “**Training & Development Practices of Oil Companies**”, Mountain Province Research Council, Vol. 6, pp. 25-34.

#### **E. REFERENCES**

- Mr. Bui Duc Anh, Director, Honor Program, DTU, contact number: 0334657174
- **Dr. Khalid Abuzayed**, Head of Faculty – Faculty of Business, Gulf College – Muscat, contact No. +96895429190, email: kabuzayed@gulfcollge.edu.om.
- **Dr. Ravindra Kamblapadavu**, Programme Leader– Faculty of Business, Gulf College – Muscat, contact No. +96894363190, email: ravindra@gulfcollge.edu.om
- **Dr. Rexton Chakas**, President, Mountain Province State Polytechnic College, office contact number: +63746021014.

#### **F. PERSONAL DATA**

Date of Birth : September 8, 1966 (age: 54 years old)  
Place of Birth : Bontoc, Mountain Province, Philippines  
Gender : Female  
Religion : Roman Catholic  
Language Spoken: English, Tagalog  
Current Address: 82/5 Vo Van Tan, Thanh Khe, Danang City, Vietnam